

1. Reimagining OTW = establish teams, dates, understanding the context and talking to people - getting to grips with the task ahead of us

September and October

- Setting up & briefing **teams** and agree **meeting dates** and **deadlines**
- Understand the **current situation** in the deanery and the **people** to involve in the process (especially those who are normally not heard) send out **community Survey**, hold focus groups, **talk** to people and research key information and data
- Establish **prayer** team(s) and comms process
- **Brief** Deanery **Synod** and **churches**, to help understand OTW, its goals to be fruitful and sustainable, what will that look like in 5, 10, 15 years time, what has God **been** doing and what **is** God doing in the deanery at this time

2. Hearing God

November

- Time to **reflect, pray, dream dreams and discern what God's plan is for the deanery**
- Develop a **vision**

3. Next Steps

December

- Work through various models of **mission**, models of **church**, models of **leadership** and **ministry** (staffing) and consider various pioneering approaches in order to **fulfil vision**

January

- Understand the available **resources, buildings, finances, people**, etc..
- Develop **draft proposals**

February and March

- Discuss, redraft, discuss, redraft.... And produce final plan, with costings and timetable
- Debate and confirm at Deanery **Synod**
- Presentation of final plan with Bishop

ON THE WAY – SEEKING FRUITFULNESS & SUSTAINABILITY

Steps on the Way

